

What is VPP?

The Voluntary Protection Program is designed to encourage cooperative efforts between employees, management and OSHA for the purpose of improving workplace safety and health. The VPP concept recognizes that workplace safety and health can be enforced in a compliance atmosphere and can be enhanced in a cooperative atmosphere.

What are the benefits of joining the VPP?

Sites that have participated in the VPP state the following benefits of becoming certified:

- Improved employee motivation for workplace safety, leading to improved quality and productivity
- Reduced worker's compensation costs
- Community recognition
- Improvement of existing safety and health programs through the internal and external reviews required under VPP

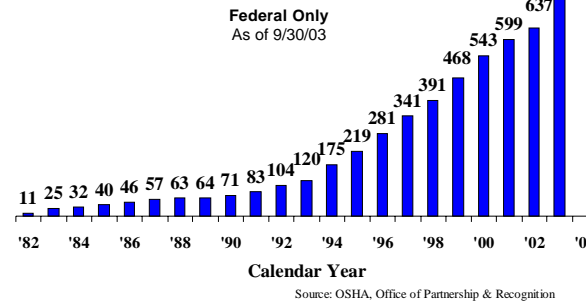
Participant sites generally experience from 60 to 80 percent fewer lost workday injuries than an 'average' worksite of the same size in the same industry.

How Does VPP Work?

Your company will benefit from free networking and mentoring programs that will help you prepare for your on-site inspection. Your company will capitalize on a network of experienced safety and health professionals and proven best practice procedures.

Management and employees agree to participate in the process. Utilizing the resources available through the VPPPA, employees and management work together to implement, maintain, document and improve their safety process. Then OSHA VPP makes a voluntary, non-enforcement, site visit to confirm the worksite qualifies for VPP recognition. The site is then recognized as a Star

GROWTH OF VPP



participant or a Merit participant. Follow-up visits from OSHA (usually at three year intervals) ensure continued high safety standards and safe practices.

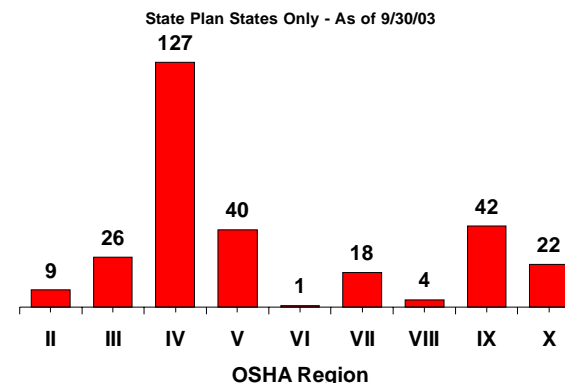
What is Region IV?

VPPPA Region IV is a non-profit 501(c)(3) organization and is a branch of the National Voluntary Protection Program Participants Association. Our mission is to provide support in the form of information and networking services to people in the Southeast who are committed to excellence in workplace health and safety.

Region IV is evenly split between State OSHA plans and Federal OSHA plans. The State Plan states are: Kentucky, Tennessee, North Carolina and South Carolina. The Federal Plan States are: Florida, Georgia, Alabama, and Mississippi.

Region IV VPP sites are leaders in health and

VPP SITES BY REGION



safety through the cooperative efforts of labor, management and OSHA. As of November 2003 there were 275 worksites in the Southeast that are VPP certified, the most of any region in the Nation.

Region IV VPPPA assists in the safety and health process by providing learning, and networking opportunities to Region IV participants. Annual conventions provide an opportunity to improve skills through a series of educational workshops that cover many issues relevant to safe worksites. These workshops are instructed by Region IV members and professionals in these fields.

Region IV 2003-2004 Board of Directors

Dian Mead

Chairperson

Pfizer

Phone: (706) 303-6067 Fax: (706) 303-6064

Dian.J.Mead@pharmacia.com

Chris Choquette

Vice-Chair

Tropicana

Phone: (941) 742-2979 Fax: (941) 749-3994

chris.choquette@tropicana.com

Chuck Smith

Secretary

Space Gateway Support (CCAFS)

Phone: 321-853-7086 Fax: 321-269-9807

Charles.H.Smith@jbsc.nasa.gov

Jack Jamba

Treasurer

United Space Alliance (KSC)

Phone: 321-861-6279 Fax: 321-867- 8169

john.w.jamba@usa-spaceops.com

Art Edwards

Director at Large

United Space Alliance (KSC)

Phone: 321-861-1298 Fax: 321-861-1360

arthur.h.edwards@usago.ksc.nasa.gov

Joe Gryszowka

Director at Large

Montenay Bay Corp

Phone: 850-785-7933 Fax: 850-785-7933

josephgriz99@knology.net

Glenn Powell

Director at Large

Bargaining Unit

Rohm Haas

Phone: 502-449-5458 Fax: 502-449-5256

gpowell@rohmhaas.com

Michael J. Maurer

Director at Large
Georgia Pacific
Phone: 352-481-4311 Ext. 431 Fax: 352-481-4915
mjmaurer@gapac.com

Ed Thompson

Director at Large
Delta Airlines
Phone: 404-773-5193 Fax: 404-714-9379
ed.thompson@delta.com

Ruth Harrison

Director at Large
Tropicana
Phone: 772-465-2030 Ext. 269 Fax: 772-429-6463
ruth.harrison@tropicana.com

Region IV VPPPA Website: www.regionivvpp.org

State Plan OSHA Contacts**Joe Giles**

VPP Manager
Division Of Education and Training
Kentucky Labor Cabinet
1047 US Highway 127 S, Suite 4
Frankfort, Kentucky 40601
Phone: 502 564-6895 Fax: 502 564-4769
joe.giles@mail.state.ky.us

Lamont D. Smith

Recognition Program Manager
North Carolina Department of Labor
Division of OSH-Bureau of Consultative Services
4 West Edenton Street
Raleigh, North Carolina 27601-1092
Phone: 919 807-2909 Fax: 919 807-2902
lsmith@mail.dol.state.nc.us

Janet Nixon

Star Program Manager SC Dept of Labor/Licensing and
Regulation Office of OSHA Voluntary Programs
P.O. Box 11329
Columbia, South Carolina 29211-1329
Phone: 803 734-4288
janet.nixon@osha.gov

Jim Flanagan

VPP Manager
Tennessee Dept. of Labor & Workforce Development
TOSHA - Voluntary Protection Program
710 James Robertson Parkway,
Nashville, Tennessee 37243-9659
Phone: 615 741-5421 Fax: 615 532-2997
james.flanagan@state.tn.us

Federal OSHA VPP Contacts**Cindy Coe Laseter**

Regional Administrator
Sam Nunn Atlanta Federal Center
U.S. Dept of Labor - OSHA
61 Forsyth Street, SW - Room 6T50
Atlanta, GA 30303
Phone: 404-562-2248 Fax: 404-562-2295
laseter.cindy@dol.gov

Bill Grimes

Assistant Regional Administrator
Sam Nunn Atlanta Federal Center
U.S. Department of Labor - OSHA
61 Forsyth Street, SW - Room 6T50
Atlanta, GA 30303
Phone: 404-562-2254 Fax: 404-562-2295
grimes.bill@dol.gov

Susan Jordan Sikes

Region IV VPP Manager
Sam Nunn Atlanta Federal Center
U.S. Dept of Labor - OSHA61
61 Forsyth Street, SW - Room 6T50
Atlanta, GA 30303
Phone: 404-562-2258 Fax: 404-562-2295
sikes.susan@dol.gov

Bill Harrington

Region IV VPP Officer
LaVista Perimeter Office Park
Building 7, Suite 110
Tucker, Georgia 30084-4154
Phone: 770-493-5403 Fax: 770-493-7725
harrington.bill@dol.gov

Leigh Jackson

Region IV VPP Officer
3737 Government Boulevard
Suite 100
Mobile, Alabama 36693-4309
Phone: 251-441-6083 Fax: 251-441-6396
jackson.leigh@dol.gov

Dan DeHart

Region IV VPP Officer
Ribault Building, Room 227
1851 Executive Center Drive
Jacksonville, Florida 32207
Phone: 904-232-2895 Ext. 3014 Fax: 904-232-1294
dehart.daniel@dol.gov

Ivory Williams

Region IV VPP Officer
3780 I-55 North, Suite 210
Jackson, Mississippi 39211-6323
Phone: 601-965-4606 Ext. 28 Fax: 601-965-4610
williams.ivory@dol.gov

OSHA VPP Website: www.osha.gov/dcsp/vpp/index.html



NOVEMBER 2003